

Department of Human Resources & Civil Service

Promotional Training & Experience Exam Announcement Please Post Conspicuously

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County Executive

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Monroe County Department of Public Health

PSPHN-1101-18 Supervising Public Health Nurse

Application Fee: None

Examination Date: November 1, 2018

Application Deadline: August 31, 2018 – Applications must be submitted online or filed in our office by 5PM or

postmarked by this date.

Who May Apply: Qualified employees of the Monroe County Department of Public Health

Salary: CSEA Salary Group 15

Employment Opportunities: The Monroe County Department of Public Health has one (1) position currently held

by a provisionally appointed employee, who may be appointed on a permanent basis if

found reachable on a civil service list established as a result of this exam.

The results of this exam may be used to fill vacancies, which may occur during the

life of the eligible list.

An open-competitive exam is also being offered for qualified applicants.

Minimum Qualifications:

Candidates must be permanently employed at the Monroe County Department of Public Health and must have served continuously in the competitive class for twenty-four (24) months as a Public Health Nurse or in the non-competitive class for twenty-four (24) months as a of Registered Nurse immediately preceding the date of the written test.

Any person, otherwise meeting the requirements for an examination, who was laid off from an agency for which the examination is being held, and whose name is presently on a preferred list is eligible to compete in the examination. When completing the application, such person should be sure to indicate his/her present employment and/or the title and location of his/her last permanent employment in the municipality

Description of Duties:

This is a supervisory professional nursing position responsible for developing and ensuring the provision of nursing services, and supervising nursing practices to assure safe, effective and efficient, comprehensive nursing care in homes, clinics, and other community facilities. This position differs from the lower, Public Health Nurse by its responsibility for program coordination and monitoring, as well as administrative responsibilities such as staff development. The employee reports directly to and works under the general supervision of an administrative level staff member. General supervision is exercised over public health care professionals and nursing staff.

Scope of Examination:

The examination will consist of an evaluation of education (training) and experience. There will be no written, oral, or performance test. Candidates are required to complete an application form and give accurate information. Vagueness and omissions will not be resolved in your favor.

All candidates meeting the minimum qualifications will have their education and experience rated against the general background of the position.

Supervising Public Health Nurse, PSPHN-1101-18 (Monroe County Department of Public Health)

Please prepare a summary of your training and experience for this position. Be as detailed, concrete and specific as possible; vagueness and ambiguity will not be resolved in your favor. Additional information concerning a candidate's training and experience will not be accepted after the application has been rated.

In your summary of education and training, show all relevant, formal college-level course work including name and address of the institution, dates of attendance, major field of study, number of semester hours completed, and degrees or certificates received, if appropriate. Show relevant institutes, seminars, conferences or symposiums in which you have participated, including dates of attendance, hours of training received, and certificate received, if any. Credit will be given only for training completed after initial date of licensure and also completed within the last six (6) years.

For each relevant position you have held, list the name and address of your employer, name and title of your supervisor, your title and final annual salary, the dates of your employment (including month and years), your main duties and responsibilities and your reason for leaving. Include all public health or community health nursing experience, as well as, any experience supervisory experience in that field. You should also indicate whether the position was full or part-time and include the number of hours worked per week. Experience gained through a provisional appointment cannot be used to meet the minimum qualifications.

No supplemental material will be accepted after the application has been rated.

Note:

Submission of a resume does not relieve you of the responsibility for completing all sections of the official application. The resume is a supplement to the application, and not a substitute for it. To receive credit for a job, basic employment information such as address, name and title of supervisor, average number of hours in the workweek, final salary, reason for leaving, specific job duties, your job title, etc. must be shown.

Weight: Evaluation of Education and Experience 100%

This examination is being prepared and rated in accordance with Section 23(2) of the Civil Service Law. The provisions of the New York State Civil Service Law, Rules and Regulations dealing with the preparation and rating of examinations, as well as establishment and certification of eligible lists for positions in the classified service will apply to this examination.

------ BASIC CIVIL SERVICE INFORMATION ------

Applications:

If you are applying for more than one exam, a separate application is required for each exam. Applications may be obtained at the address or web-site indicated at the bottom of the first page of this announcement.

Candidates must record the Exam Number and Title on the Application.

Seniority:

Seniority points will be added to the score of every passing candidate at the rate of one (1) point for each appropriate five (5) year period for each year of continuous permanent service calculated to the date of original entry in the permanent classified service in accordance with the following schedule.

Less than 1 year	0 Points
1 year up to 6 years	1 Point
Over 6 years up to 11 years	2 Points
Over 11 years up to 16 years	3 Points
Over 16 years up to 21 years	4 Points
Over 21 years up to 26 years	5 Points

Seniority points will be calculated at the time of examination.

Certifications and Appointments:

The eligible list resulting from this examination will be established in accordance with the final earned numerical rating of passing candidates regardless of residence.

Veteran's Credits:

Veterans entitled to and wishing to claim additional points must file in the Monroe County Department of Human Resources an Application for Veteran's Credits (VC-1) form, and a copy of their military discharge papers (DD-214). Disabled veterans must also file two (2) copies of an Authorization for Veteran's Disability Record (VC-4) with Veterans Affairs. These forms are available at the Monroe County Department of Human Resources and must be filed within thirty (30) days of the examination date. No credit may be added after the eligible list has been established.

Supervising Public Health Nurse, PSPHN-1101-18 (Monroe County Department of Public Health)

Candidates currently on active duty may apply within thirty (30) days of the examination. Upon discharge, candidates must submit a copy of their military discharge papers (DD-214). Any extra points will be applied upon our receipt of the discharge papers.

Active Military Members:

Special testing arrangements may be available to applicants who are active military members. For further information contact the Monroe County Department of Human Resources before submitting an application.

Special Arrangements for Examination:

If you need an alternate test date because you are a Religious Observer [for religious reasons, cannot be tested on date of examination(s)] or if you have a disability that requires special accommodations for you to participate in an examination, you must notify us at the address or telephone numbers listed on the front page of this announcement by the application deadline. Indicate your request on the front of your application for each exam, and under separate cover submit a statement outlining the reason for your request, the exam number(s) and title(s), and attach supporting documentation.

Multiple Exam Takers:

Persons also applying for examinations offered by the City of Rochester and/or New York State Civil Service Commission held on the same date must complete a crossfiler form, available from the Monroe County Department of Human Resources, which will provide for special arrangements. Arrangements must be made to take **ALL** examinations at **ONE** test site. Unless this form is filed with the Monroe County Department of Human Resources three (3) weeks prior to the exam date, we cannot ensure that such arrangements will be made. If you are taking multiple exams on the same date with Monroe County Civil Service Commission only, you do not have to file a cross-filer form.

Candidates taking more than one (1) exam in <u>different</u> exam series will be allowed the specified length of time for each exam, up to a maximum of eight (8) hours. Example: If you are taking one (1) exam which allows six (6) hours and another exam in a different series which allows four (4) hours, you must complete both tests in eight (8) hours, but you can spend no more time on each exam than the time allotted for that exam.

Candidates taking more than one (1) exam in the <u>same</u> exam series will be allowed up to the specified length of time for each exam. Example: If you are taking two (2) exams in the same series with a maximum time of five (5) hours for each exam, you can spend no more than five (5) hours to complete both exams.

Admission to Examination:

All applications will be reviewed after the "Closing Date for Filing" listed on the front page of this announcement. If there is a problem with your application, you will be notified in writing and given an opportunity to submit additional information to support your application. If there are no problems with your application, you will be sent an admission notice approximately one week before the exam date. If you have not received your admission notice to appear for the examination three days before the date of the exam, call the Monroe County Department of Human Resources at (585) 753-1700.

Issue Date: August 13, 2018